



**NIAGARA
WORKFORCE
PLANNING BOARD**



**Ontario
2018**

EMPLOYMENT PROSPECTS SERIES

Annual Report - 2018

EXECUTIVE SUMMARY

This report outlines annual job posting information for C- and D-skill level occupations in Niagara through 2018. C-skill level occupations are those jobs that require secondary school and/or occupation-specific training. D-skill level occupations are those jobs that require either no formal education or on-the-job training. While the previous reports in the project provide quarterly updates and a trend analysis for the first three quarters of 2018, **this report provides insight on 2018 as a whole.**

Throughout 2018, Niagara saw **5,451** public facing job postings for jobs requiring a **high school diploma/occupation-specific training**. The top two in-demand occupations were for **retail salespersons (1,047 posts)** and **home support workers, housekeepers, and related occupations (447 posts)**.

Niagara saw **2,114** public facing job postings for jobs requiring **no formal education/on-the-job training**. The top two occupations in-demand were **light duty cleaners (378 posts)** and **food counter attendants, kitchen helpers, and related support occupations (321 posts)**.

This report also provides insight into how the number of jobs for each top occupation has changed between 2013 and 2017. The occupation with the **largest percentage change** in the number of jobs throughout this time period was **home support workers, housekeepers, and related occupations** which saw a **31.6%** (or **136** job) increase. In terms of raw growth, **food counter attendants, kitchen helpers, and related support occupations** saw an increase of **527** jobs (or **9.8%**)

In terms of hourly income, **material handlers** see the highest median hourly income (**\$17.65**/hour) among jobs requiring secondary school training. For jobs requiring on-the-job training, **other labourers in processing, manufacturing, and utilities** see the highest median hourly income (**\$15.55**/hour). Please note that these are 2017 compensation figures and they do not reflect the 2018 increase in minimum wage. The next edition of this report will include income estimates for 2018.

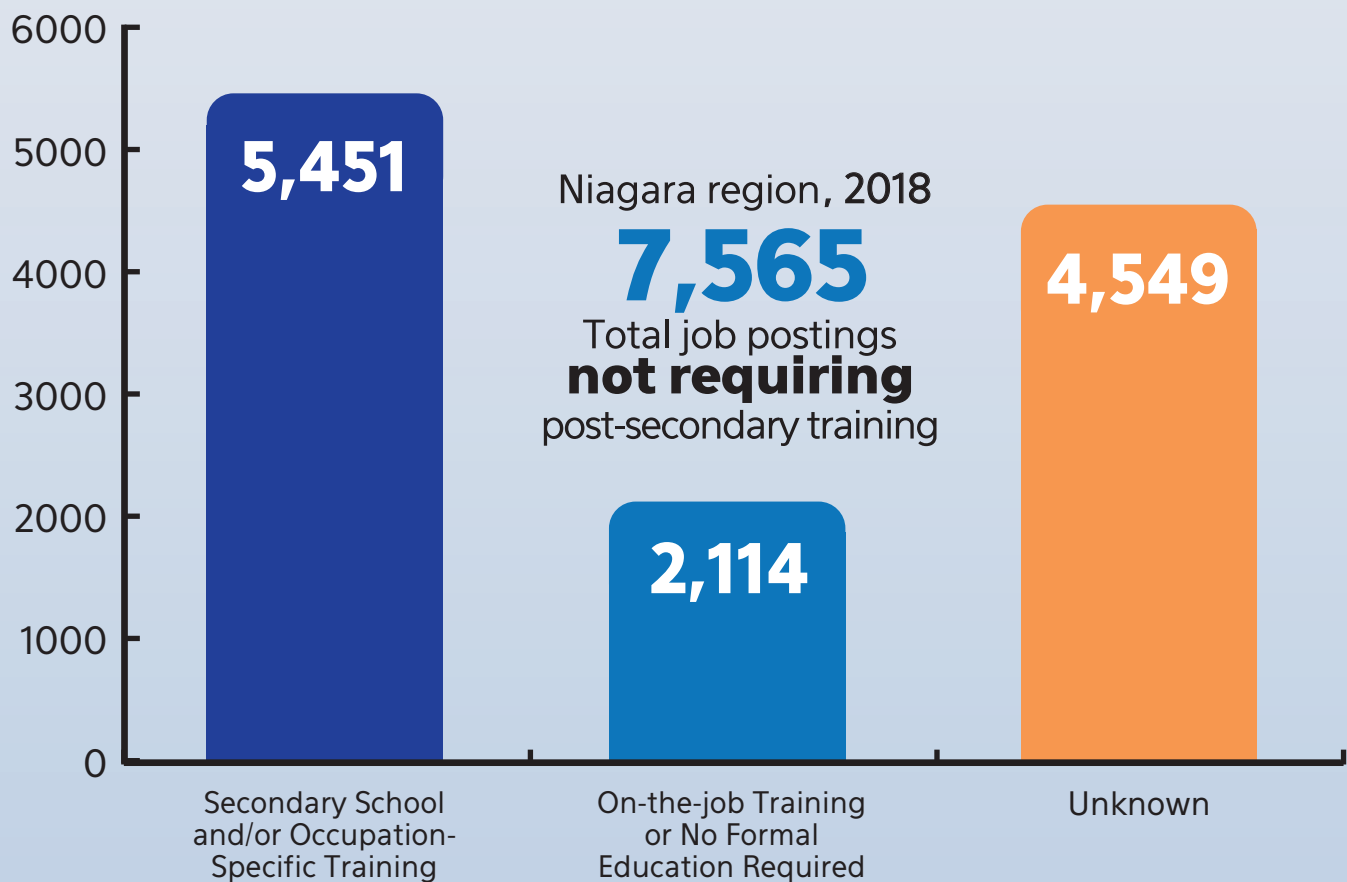
NWPB's *Employment Prospect Series* will be continuing throughout the 2019-2020 fiscal year. Based on consultation and feedback from partners in employment services and literacy and basic skills, the scope and frequency of these reports will be expanded.

NWPB will produce **monthly**, rather than quarterly, reports. These reports will include all the information previously provided in these reports but we will supplement these data with job demand for **B-skill level** (college or vocational education or apprenticeship training) in addition to providing provincial level benchmarks. These monthly reports will be provided starting in **April, 2019**.

Please contact **Mario De Divitiis** (mario@niagaraworkforceboard.ca) if you have any questions or concerns about this report.

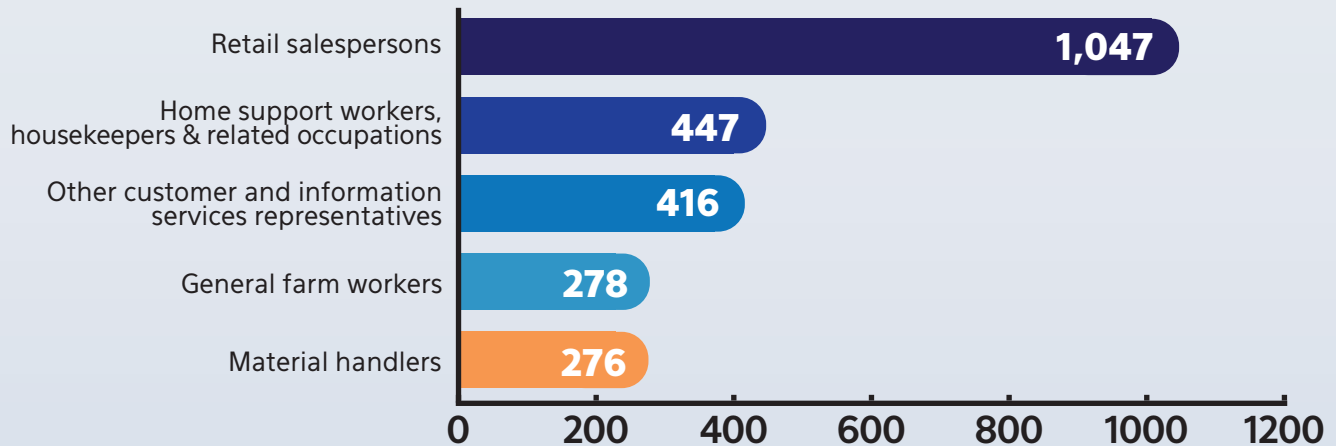
EDUCATIONAL REQUIREMENTS

Of measured job opportunities advertised from October to December, 2018, **5,451** required that applicants have **secondary school and/or occupation-specific training**. **2,114** listings specified **on-the-job training**, or that **no formal education was required**.

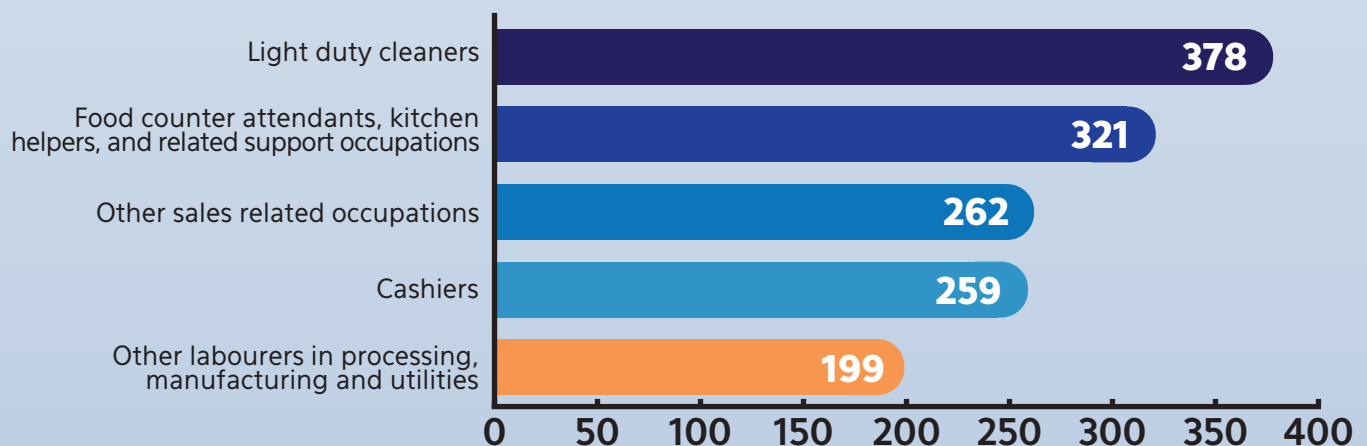


A total of **4,549** additional listings **did not specify** any training requirements.

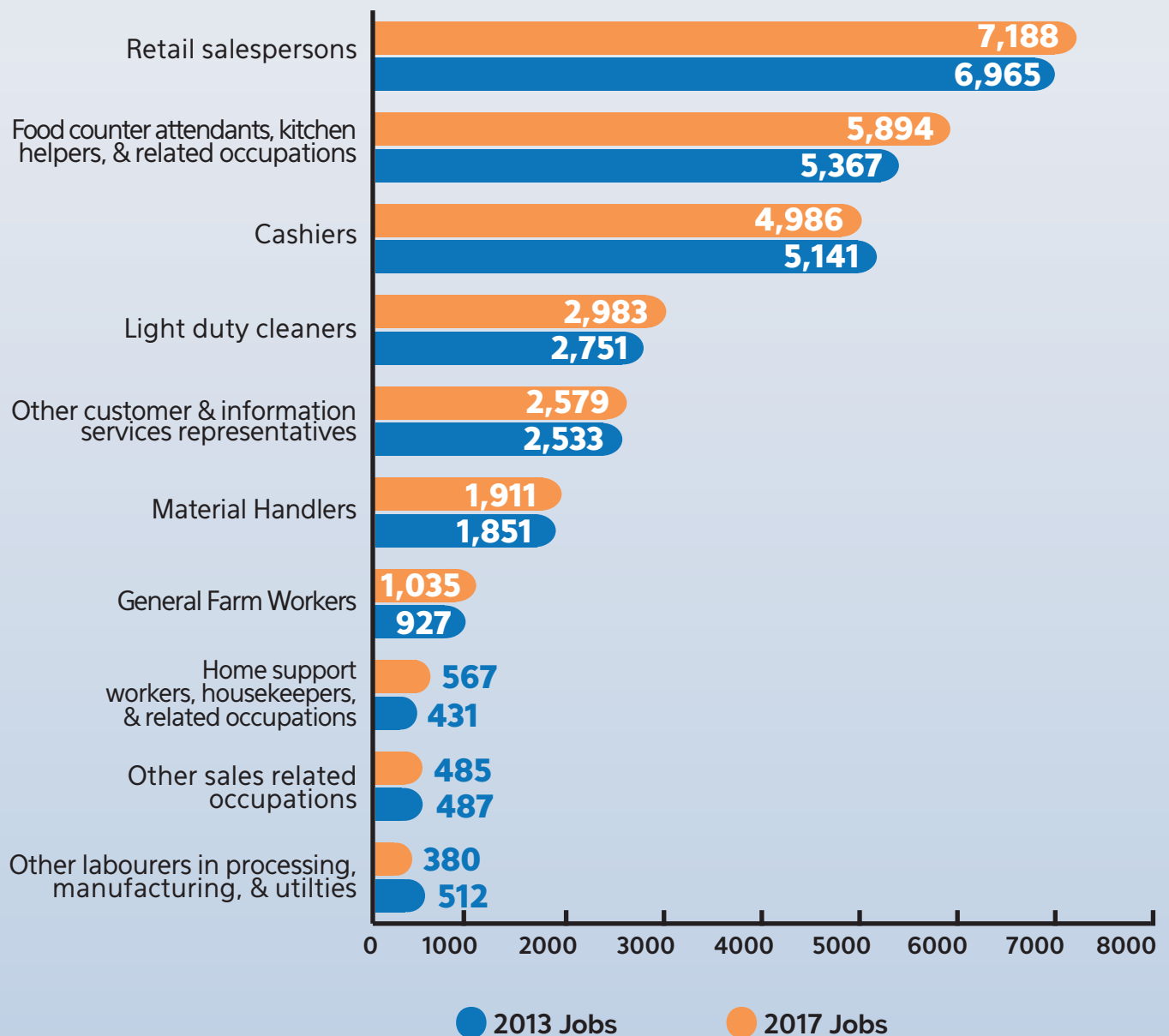
2018: TOP JOBS REQUIRING SECONDARY SCHOOL TRAINING



2018: TOP JOBS REQUIRING ON-THE-JOB TRAINING



JOB CHANGE IN NIAGARA



2017 INCOME: TOP JOBS REQUIRING SECONDARY SCHOOL TRAINING

OCCUPATION	HOURLY INCOME - LOW	HOURLY INCOME - MEDIUM	HOURLY INCOME - HIGH
Material handlers	\$14.33	\$17.65	\$22.68
Home support workers, housekeepers & related occupations	\$14.95	\$17.63	\$21.36
Other customer & information services representatives	\$12.99	\$16.53	\$22.16
General farm workers	\$12.12	\$15.15	\$18.19
Retail salespersons	\$11.77	\$12.65	\$15.49

2017 INCOME: TOP JOBS REQUIRING ON-THE-JOB TRAINING

OCCUPATION	HOURLY INCOME - LOW	HOURLY INCOME - MEDIUM	HOURLY INCOME - HIGH
Other labourers in processing, manufacturing & utilities	\$13.53	\$15.55	\$20.73
Light duty cleaners	\$11.60	\$13.53	\$18.36
Other sales related occupations	\$11.96	\$13.23	\$16.28
Cashiers	\$11.25	\$11.40	\$12.00
Food counter attendants, kitchen helpers, & related support occupations	\$10.91	\$11.36	\$12.20

Note: Future editions of this series will reflect estimates of 2018 income data.



WOULD YOU LIKE TO KNOW MORE?

NWPB is committed to ensuring Niagara finds value in our products. If there is a specific occupation of interest to you, or if you have a question beyond the data represented in this report, please contact **Mario De Divitiis** (mario@niagaraworkforceboard.ca), or visit our website: www.niagaraworkforce.ca.