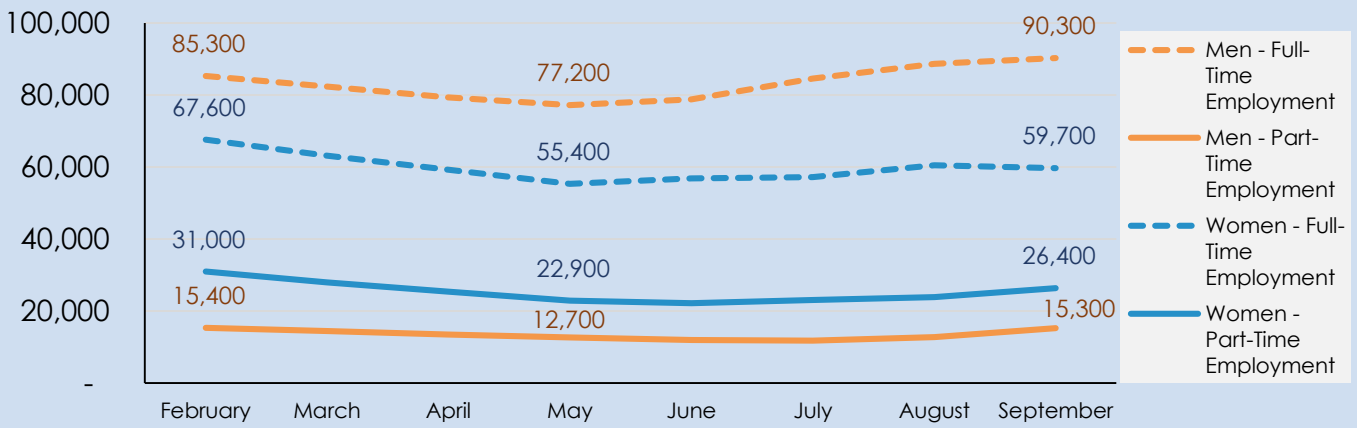
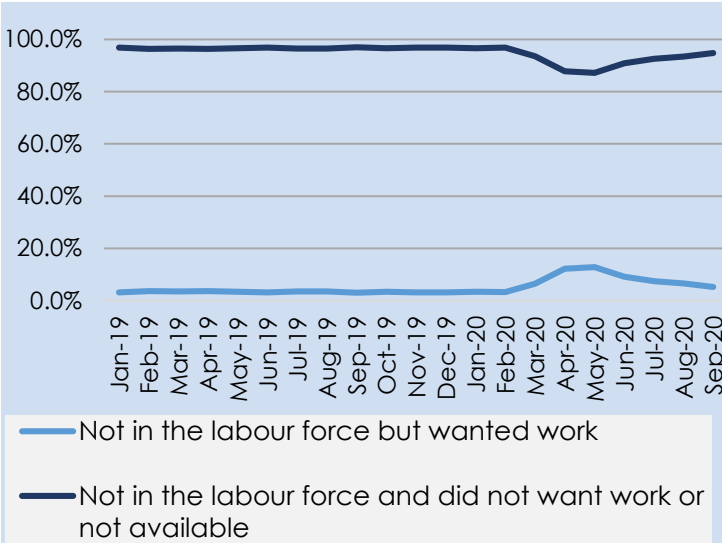


Gender Equity Labour Market Report – Blog 4 Infographic

Full- and Part-Time Employment, St. Catharines-Niagara CMA 2020



Individuals Not in the Labour Force, Ontario 2019-2020



Reasons why people were not in the labour force but wanted to work: (Jan – Sept 2020 monthly average)

Men, 25-54 years old

- Undefined reason (31.8% of responses)
- **Awaiting recall/reply (26.3%)**
- Illness (19.5%)

Women, 25-54 years old

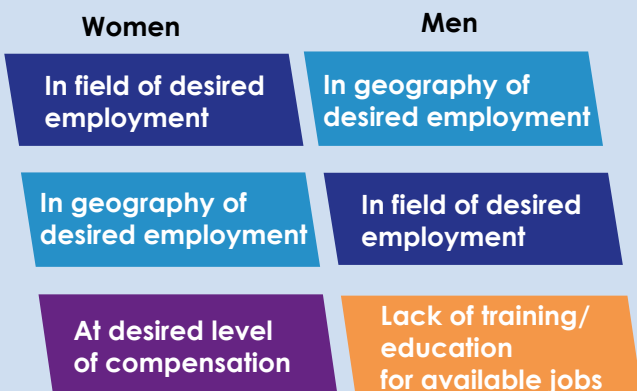
- Undefined reason (29.0%)
- Personal/family responsibilities (27.8%)
- **Awaiting recall/reply (19.8%)**

Workforce Insights, NWPB Labour Market Insight Survey, 2019 & 2020

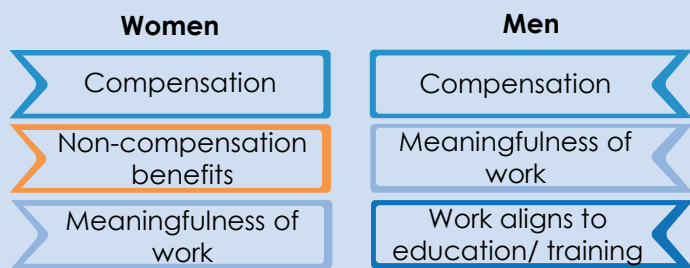
While not representative samples, these data reflect the experiences of individuals in the local labour force throughout 2019 and 2020.

These data reflect the top 3 barriers to employment for those that lost jobs between **January and June 2020**, and could not find new work.

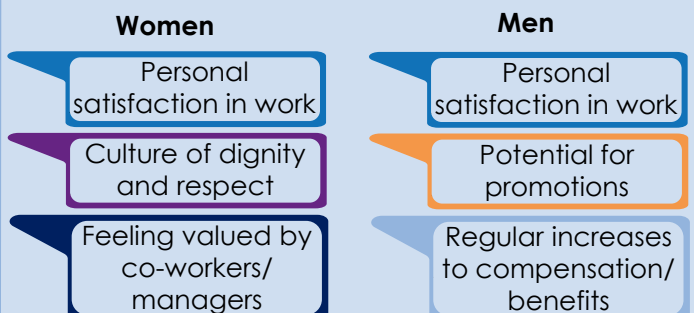
Respondents noted a lack of job posts in the following areas:



Job Attraction Factors, 2019



Job Retention Factors, 2019



Sources: Statistics Canada Table 14-10-0095-01, Table 14-10-0127-01, NWPB LMI Surveys 2019, 2020